

MOTHER MERRY SCHOOL

(SEBA AFFILIATED SCHOOL)

SEBA Recognition No. DEG/Pvt. School/GLP/2024/934 (Assam),
School Code- 10H0932



Sexual Harassment of women at Workplace Committee of

MOTHER MERRY SCHOOL, GOALPARA

According to the sexual Harassment of women at workplace (Prevention, Prohibition & Redressal) Act 2013, the following member of our school constitute the internal complaint Committee (ICC) to address any complaint of sexual Harassment of women in our school.

SL no	Name	Gender	Designation	Position	Signature
1	Sushmita Deb	Female	Asst. Teacher	Presiding Officer	Sushmita Deb
2	Trishna Das	Female	Principal	Member	Trishna Das
3	Raju Kumari Bhansali	Female	Asst. Teacher	Member	Raju Kumari Bhansali
4	Paromita Paul	Female	Asst. Teacher	Member	Paromita Paul.
5	Ankita Paul	Female	NGO Member	Member	Ankita Paul.
7	Rita Mandal	Female	Head Sister	Member	Rita Mandal

The key features of the sexual harassment of women at work place Act, 2013, pertaining to our school are as follows:

1. Internal Complaint committee (ICC) : We are obligated to form an ICC to deal with complaints of sexual harassment. This is common consist of a presiding officer at every level of our school, who are a women, who have knowledge about issues related to sexual harassment.
2. Complaint mechanism: Through this act, it mandates the establishment of a complaint mechanism in our schools to enable victims of sexual harassment to report incidents. This mechanism is prominently displayed and made known to all employees and students.
3. Complaint Redressal Process: This Act outlines a detailed procedure for filling and addressing complaints. It includes provisions for the inquiry process, ensuring confidentiality, and taking appropriate action against the accused.
4. Awareness and training: We organize awareness programs and workshop twice a year to educate employees and students about sexual harassment and their rights under the act.


Principal
Mother Merry School, Goalpara.

Principal


*Manager
*Mother Merry School
Goalpara

Manager

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